

# QBS ON THE MOVE

Announcements | New Benefits Offerings | Reminders | Team Updates

## Planning Ahead

### Important Reminders

As the year comes to a close, we recommend all employees review their information (SSN, address, etc.) to ensure it is up to date. Here are a few key dates for submitting updated information to QBS.

- Benefit changes due dates will be communicated soon. Please stay tuned.
- ALL New Year changes need to be in by 12/13/2019.
- ALL items that need to be added to a W2 must be in by 12/13/2019.

### Holiday Hours

At QBS, we believe that client and team member satisfaction is our #1 priority. On the next page you will find a complete and detailed listing of our Q4 2019 holiday hours.

We strive to provide the best service to you, our clients, while giving our employees the opportunity to spend the holidays with their loved ones.

## David Evette Announced as New President of QBS

*Assuming the position previously held by his wife, Pamela Evette, who voluntarily stepped away to focus on her duties as Lt. Governor of South Carolina, David has been intimately involved with all facets of the company since its founding nearly 20 years ago.*



In his new role as president, David is setting the firm's vision and leading the company's sales, development, benefits and human resource functions. With a passion for innovation, David began his tenure by investigating and implementing new technological solutions to increase operating efficiencies for QBS and its clients.

David also led a new strategic partnership for QBS with another leading PEO company, Vensure. Through this partnership, QBS will have access to more robust tools and technologies and to shared resources that will allow the company to offer the industry's most complete range of payroll, HR and benefits solutions for clients of all sizes and industries.

*"Since the day we founded QBS at our kitchen table, it has always been a labor of love for Pamela and me and our entire family," said David Evette, President, Quality Business Solutions. "While times and leadership may change, we remain passionately dedicated to providing superior solutions and service for our clients and to being an employer of choice for our valued associates."*

**Read the full August 29, 2019 press release on our website.**

## Planning Ahead

### Holiday Hours (Cont.)

- **Thanksgiving Day**  
Thursday, November 28th  
CLOSED
- **Day after Thanksgiving**  
Friday, November 29th  
OPEN
- **Christmas Eve**  
Tuesday, December 24th  
OPEN
- **Christmas Day**  
Wednesday, December 25th  
CLOSED
- **New Year's Day**  
Wednesday, January 1st  
CLOSED

*We wish you a safe and happy holiday season with your family and friends!*

## Hi, We're QBS.

### Nice to meet you.

During 2019, we continued our "Meet the Team" series on the QBS blog. We introduced you to both employees and different departments, sharing insights on what we do for our clients, what we love about our jobs, our challenges, thoughts on the organization and personal "fun facts" – all so you could get to know us better.

View pictures of a select few on the next page and visit our website to learn more about our different departments our valued QBS team members!

## QBS Launches Wages On-Demand powered by ZayZoon

QBS and ZayZoon have partnered to bring ZayZoon's Financial Wellness platform to all of our clients as a free add-on service. The integration between QBS and ZayZoon allows the benefit of Wages On-Demand to be extended to your employees.



**For Employees:** The Wages On-Demand service provides early access to part of an employees' paycheck for a flat \$5 fee. This allows them to smooth out income, avoiding high interest short term loans and overdraft fees. The service is not a loan and there are no other charges. What's more? Employees who need to access funds do not have to notify their employer, avoiding potential embarrassment.

**For Employers:** Employees troubled by their finances are twice as likely to be in poor health, and 38% of employees report financial stress affects workplace productivity. The ZayZoon service improves financial wellness and reduces stress by giving employees financial flexibility. There is no cost to this service for you.

**Contact us to learn how you can begin offering this valuable benefit resource to your employees.**

## New QBS Benefit Offering: Telemedicine + Nationwide Prescription Program

We realize the challenges business owners and employers face when it comes to providing health care benefit options to their employees. Through our partnership with BasiCare, QBS can offer an affordable solution to meet your needs for as little as \$8.75 per member (family) per month.

**Visit our website to learn more.**

## Meet Our Team



Cynthia Lennox, Operations



Brandy Smiga, Payroll/Tax



Katie Decareau, Tax/Accounting



Amanda McMannes, Benefits



Carlton Cisson, Accounting

Visit our company blog to meet many other wonderful QBS team members!

## From the QBS Family Kitchen

### No-Wait Homemade Soft Pretzels

While we've enjoyed sharing recipes from Pamela's kitchen these past years, this year one of our team members suggested her recipe for soft pretzels. Fun and easy to make with the whole family, these are best enjoyed with a little bit of coarse-ground mustard, cheese dip, and a mug of warm spiced-cider or German beer. Enjoy!

#### Ingredients:

- 3 cups all-purpose flour
- 1 tbs active dry yeast
- 1 tsp white sugar
- 2 tbs vegetable oil
- 2 tbs butter softened
- 1 tsp vanilla
- 1 1/3 cups water
- 1/4 tsp salt
- 3 tsp baking soda
- 3 cups water
- 2 tbs butter, melted
- 1 tbs coarse sea salt, or to taste
- 3 tbs brown sugar
- 1/2 tsp salt
- Cooking spray or oil for cooking



#### Preparation:

1. In a bowl, mix together 1 cup flour, yeast, sugar, 2 tbs butter and 1 1/3 cup water. Let mixture stand until bubbles form (~15 min). Stir in salt and gradually stir in remaining flour. Knead on counter until smooth and elastic (~8 min) adding more flour as needed.
2. Divide dough into 6 pieces and let rest a few minutes. Roll into ~15" long ropes, then loop and twist into a pretzel shape. Repeat.
3. Preheat oven to 450-degrees. Bring remaining 3 cups water to a boil and add baking soda. Remove from heat and dip pretzels into water bath for ~45 seconds, flipping over halfway through.
4. Place soaked pretzels on a greased baking sheet, brush with melted butter and sprinkle with coarse salt.
5. Bake 8-10 minutes in preheated oven until golden brown.

## QBS Headquarters



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## Social Channels

Stay connected with QBS!



Find us on Facebook, Twitter, LinkedIn, Google+, Instagram and YouTube.

## Follow Pamela's Political Journey

-  @PamelaEvette
-  @PamelaEvetteSC
-  @PamelaSEvette
-  in/pamela-evette
- [www.governor.sc.gov](http://www.governor.sc.gov)

## New Year, New Roles, New Partnerships

If you asked me one word to describe 2019, it would, without a doubt, be "new."

QBS Founder, my wife Pamela, was inaugurated as the second female Lieutenant

Governor in the history of South Carolina and is the first female Republican to hold this position. To say that our family is proud, would be an understatement.



As she has stepped into this new role, I find myself at the helm, leading QBS as our new President. And as we mentioned on page one, we've formed a new partnership with Vensure Employer Services. New, new, new.

It has been a year of change, but also a year filled with many blessings. QBS has continued to grow, in both client numbers and team members. We completed the expansion of our office building in Travelers Rest and have continued to innovate in both our procedures and our technology. All the while, without taking our focus off our highest priorities of delivering unparalleled service internally and externally.

The QBS team was honored by the receipt of two awards as one of the fastest-growing companies in South Carolina. We were also recognized as one of the 50 Fastest Growing Women Owned/Led Companies by WPO.

As this year of "new" comes to a close, I am incredibly thankful for those who have continued with us on the QBS journey. To our clients, friends, partners and team members, we are grateful for your loyalty and support.

On behalf of the entire team at QBS, we send our warmest wishes and hope you make many "new" memories with your loved ones this holiday season. Happy Thanksgiving, a very Merry Christmas, and many blessings in the New Year!

Sincerely - *David Evette & the QBS Family*